



Management Trainee Program Hong Kong Jockey Club

Career Track

3-year development programme

- 1st year: Individual Contributor
- 2nd year: Cross-functional Contributor/ Team player
- 3rd year: Solid Contributor/ People/ Project Supervisor
- Graduated: Journey to becoming the Future Leader

Job Summary

The Management Trainee Programme recruits and develops high-potential individuals as future leaders of the Club - young talent who will carry forward the Club's purpose of working continuously for the betterment of our society. As part of our accelerated three-year talent programme, the job holder will gain a deeper understanding of the Club and its unique integrated business model. The job holder will acquire job-related skills and knowledge through a wide range of learning and development activities, including formal training and job rotations within and across divisions. The job holder will also work with senior managers and colleagues on stretch projects contributing to the Club's business development and its broader impact on society.

Major Tasks

- Participate in a structured programme to learn various aspects of the Club's operations and management.
- Rotate through different departments to gain cross-functional experience.
- Assist with day-to-day operational tasks and projects.
- Contribute ideas and solutions to improve efficiency and processes.
- Develop leadership, decision-making, and problem-solving skills.
- Receive coaching and mentorship from experienced managers.
- Prepare for a future management position within the organization.

Requirements:

- Fresh graduate or degree holder in any discipline
- Less than three years of working experience