



2026 Graduate Program – Technology – Hong Kong Accenture

Career Track

Technology Architecture & Software Engineering

Develop custom software solutions and design scalable technology architectures for platforms or client projects. Optimize software engineering practices and guide modernization of systems.

Skills: IT Architecture Design | Technology Architecture Implementation | Architecture Blueprint & Roadmap Definition | Application Design | Application Modernization | Systems Development Lifecycle (SDLC) | Requirements Analysis

Enterprise Platform Advisory

Advise on enterprise transformations, platform selection, and technology optimization. Deliver industry-specific technology solutions.

Skills: Industry & Business Insight | Client Relationship Management | Enterprise Architecture Strategy | Business Case Development

Delivery Lead & Business Architecture

Translate business needs into technology solutions, lead project delivery, and drive client success through up-selling or cross-selling.

Skills: Business Process Design | Change Management | Go-to-Market Strategies | System Integration Delivery Management | Delivery Excellence | Client Project Management

Data Engineering, Management & Governance

Build systems to collect, manage, and transform raw data into usable insights for decision-making.

Skills: Data Engineering | Physical Data Models | Data Quality Management | Data Standards | Data Governance | Continuous Integration Tools | Data Warehouse Tools | Data Building Tool

Requirements:

- Bachelor's degree or above; Full-time students graduating from domestic or overseas institutions **between January 1, 2025 and August 31, 2026**
- Majors from any discipline are welcome; Computer Science, Computer Engineering, Information Technology or System, Business, Science, Mathematics, and Engineering backgrounds will be an advantage.
- Proficiency in English and Chinese (Cantonese & Mandarin).
- Tech-savvy – interested in the latest technology.

- Effective communication – listen to & accurately capture others' ideas, feedback & concerns; articulate ideas in a clear & engaging manner.
- High learning agility – assimilate information & learn new techniques & methodologies quickly; enjoy learning.
- Outcome-focused – seek to understand the broader team priorities/goal & align own work to them.
- Flexible and adaptable – flexible to work on different projects/locations and accommodate clients with travel requirements. Comfortable dealing with ambiguity & resilient when facing change & uncertainty.
- Collaborative – work collaboratively with different people to help teams or workgroups achieve their goals.

Nice to have (for Technology Architecture & Software Engineering Advisory):

- Hands-on experience in application development and design, technical document writing.
- Knowledge of frontend/ Backend integration with cloud platform deployment, Automation, CI/CD, Data, Blockchain, Security etc.
- Application development language – e.g. Kotlin/ Swift/ React Native/ JAVA/ JavaScript
- Knowledge/ experience in development projects that are delivered in Agile/Scrum, DevOps.

Benefits:

- Competitive salary (Base Pay, performance bonus, employee stock purchase program, etc.)
- Comprehensive commercial insurance coverage (Medical and life insurance, transgender, vaccinations, dental and optical are inclusive)
- Medical checkup reimbursement
- Vacation and Holiday (11 Types of paid leaves)
- Housing Benefit Plan
- Employee Discount Programs
- Employee Assistance Program (EAP)
- Flexible Work Arrangements