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2027 Summer Cohort

Career Ready Mentorship Program

Mentee

Nov 2026

Background

Context:

Many underrepresented students — including those with **Special Educational Needs (SEN)** and from **Ethnically Diverse (ED) communities**—face significant barriers to workplace exposure and often struggle to secure meaningful internship opportunities.

This mentorship program is designed to breaks down these barriers by pairing students with professionals. Through one-on-one mentoring, skill-building workshops, and exclusive internships, participants gain personalized guidance, real-world insights, confidence, and networks to thrive in today's job market.

Some examples of our mentors include:

- HKJC
- Marriott International
- CLP
- JPM
- AECOM
- …

All mentors have a minimum 2 years of professional experience in the relevant industry/ field.



About the Program

As a mentee, you will engage in at least 2 x one-to-one mentoring sessions that will centre around a discussion of your career goals. This is an opportunity to review practical skills for job application process. You can also discuss about your previous experiences, your skillset, professional plans, and your career and education pathways.

Other activities may include:

- Reviewing your resume and cover letters
- Practicing mock interviews
- Visiting worksites
- Networking with other professionals
- Discussing workplace accommodations and adjustments
- Building your confidence



What are you committing to?

- Attending a minimum of 2 one-on-one mentoring sessions within the program period (online or in your mentor's offices)
- 60-90 minutes per session
- Flexible scheduling in mutual agreement between you and your mentor

About you

To be eligible, you must be aged 18–25, either with **Special Educational Needs (SEN)** or **from an Ethnically Diverse (ED) background**, and currently pursuing an Associate's, Higher Diploma, or Bachelor's degree.

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How does it work?

Fill in this application form to register as a mentee.

https://forms.cloud.microsoft/r/TUHQbSCeiz
(Spots are limited, so apply early as they will be filled on a first-come, first served basis.)

Application Deadline: 11th Jan 2027

Ensuring that each student is matched with a professional who can provide relevant industry experience and guidance.

12th – 22nd Jan
Mentor-mentee pairing

Mentee Briefing Session

25th Jan

Learn about the program's goals, structure, and expectations, as well your key responsibilities associated with being a mentee.

Our team will connect you with your assigned mentor beforehand to initiate the first meeting.

1st Feb
Program Start

Program End

31st May

Submit a brief report documenting your mentorship journey

We will bring together all mentors and mentees for an afternoon of networking, experience sharing, and celebration.

Jun 2027 (TBC)
Closing Event

Why Join Us?

The mentorship program offers mutual benefits for both employers and underrepresented students.

For Mentors:

- Champion workplace inclusion and advance your organization’s Corporate Social Responsibility (CSR) goals by supporting both Special Educational Needs (SEN) and ethnically diverse (ED) talent.
- Broaden your perspective on diversity, deepen cultural competence and disability awareness, and sharpen your leadership skills through meaningful one-on-one mentoring of underrepresented students.



For Mentees (students):

- Gain exposure to the real-world workplace
- Build a professional network
- Develop job-relevant skillsets and boost self-confidence
- Explore career paths and industries that align with your interests

Program Support

Accommodation

With your consent, we will share your diagnosis and accommodation needs (if any) with the mentors, to make sure reasonable adjustment is in place during the program. Our goal in to create an inclusive, accessible environment that allows you to engage in the mentorship experience comfortably and confidently.

Managing the Mentor-Mentee Relationship

Once we have matched you with a mentor, you are responsible for initiating the relationship. Start by reaching out to your mentor via email to introduce yourself. From there, you will be expected to proactively coordinate the date and time for the all the mentoring meetings.

Contact

If during the program, you or your mentor have any question or require our support, please contact our campus recruitment team.

Christy Ting
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