

wise 匯菁

LVMH

LVMH x WISE

Inclusive Careers Programme 2026

Empowering Students with Special Education Needs
in Luxury and Retail Industry

August 2026

About WISE 匯菁

Professional Employment Partners

The people you engage with at WISE 匯菁 all have professional recruitment backgrounds.

Lived Experience

With their lived experience of disability and from ethnically diverse backgrounds, our teams support their customers and employers with inclusion, accessibility, and equity at the front of everything they do.

All about the Impact

We believe that at the end of the day, the only thing that matters is how we impacted the lives of people and the community. We measure our impact through participative feedback and methodological approaches. Quality and sustainable employment is a major focus.



Built for Impact

“A charitable heart with a business mind”

We are a social enterprise with the objective of empowering people through employment.

We are a professionally trained team (100% lived experience) of employment partners who support the careers of our customers (those with disabilities and/or from ethnically diverse backgrounds) and accompany our clients (employers and universities) in their inclusion efforts. We partner with public, academic, corporate, and not-for-profit sectors to ensure maximal impact.



To be a sustainable force of change, we operate with a charitable heart and a business mind.

WISE strives for financial self-sufficiency by competing in the market for employment services and advisory. We deliver business value – with social impact at front of mind – and reinvest our profits in the business and the community. WISE is also a registered charity under section 88 of the Inland Revenue Ordinance.

About LVMH Group

The world leader in high-quality products, the LVMH Group was formed in 1987. Bernard Arnault continues to head the Group today.

LVMH is the only group present in all five major sectors of the luxury industry:

**Wines & Spirits | Fashion & Leather Goods | Perfumes & Cosmetics |
Watches & Jewelry | Selective Retailing**

(+ a sixth business group comprising hospitality and media activities)

Key figures

- **75** prestigious Maisons
- **Over 211,000** employees
- **€80.8 billion** revenue in 2025
- Present in **81** countries & regions



LVMH Values & Positive Impact

LVMH nurtures a family spirit that always emphasises a long-term vision. The Group's vocation is to ensure the development of its Maisons while respecting their distinctive strengths through a unique model anchored by **six pillars**:

Decentralized Organization · Organic Growth · Vertical Integration · Creating Synergies · Preserving Savoir-faire · Balance Across Business Segments and Geographies · Innovation to Drive Excellence

Four fundamental values articulated by Bernard Arnault and shared by every member of LVMH:



1. Be creative and innovative
2. Deliver excellence
3. Cultivate an entrepreneurial spirit
4. Be committed to positive impact

Beyond its business operations, LVMH pursues numerous initiatives to benefit society, the environment and culture. These longstanding commitments are a powerful affirmation of the contributions a group such as LVMH should make to society.



Programme Introduction

About the Programme

The LVMH x WISE Inclusive Careers Programme is a prestigious **6-week** career development programme, running from 12 October to 20 November, designed specifically for university students with Special Educational Needs (SEN) in Hong Kong.

This immersive experience empowers you to step into the luxury sector, offering a unique series of activities and opportunities designed to unlock your potential for a successful career and beyond. Upon meeting the attendance requirements, you will be awarded an official certificate of completion from LVMH.

Career Discovery



Build confidence while exploring diverse brands and frontline career pathways within the luxury sector.

Mentorship



Receive personalised advice and guidance through one-on-one mentorship sessions.

Skills Building



Equip yourself with core professional competencies tailored for frontline and corporate success.

Networking



Build meaningful connections and unlock future career pathways at LVMH.

About You

We are looking for undergraduate students with SEN, including but not limited to hearing impairment, visual impairment, physical disability, dyslexia, ADHD, autism spectrum, mental health condition or other learning differences.

Eligibility Criteria:

- Currently pursuing a Bachelor's degree in Year 1 to Year 4 at any university in Hong Kong
- Demonstrate strong interest in the luxury and retail industry, along with strong motivation to learn, grow, and embrace new challenges
- Possess good command in spoken English

What are you committing to?

- Attend two mandatory mentor-mentee sessions, flexibly scheduled between you and your mentor.
- Commit to 75% attendance of the rest of the programme to be eligible for the Certificate of Programme Completion.



Programme Journey

**Events take place on a specific day/time within each week. Exact schedules will be confirmed later.*

Period	Event Week	Theme	Activities
Week 1	12 to 16 Oct	Corporate Office Immersion	• Programme orientation and final project introduction. • Interactive booths and mentor meet-and-greet.
Week 2	19 to 23 Oct	Mentor-Mentee 1 st Meeting	• One-on-one session at a Maison or corporate office. • Date, time, and location arranged flexibly.
Week 3	26 to 30 Oct	Mentor-Mentee 2 nd Meeting	• Follow-up one-on-one session at a Maison or office. • Date, time, and location arranged flexibly.
Week 4	2 to 6 Nov	Store and Operations Exposure (incl. brand immersion session)	• On-site store workshop, including understanding retail savoir-faire and the art of selling.
Week 5	9 to 13 Nov	Mock Interview Workshop	• Onsite mock interviews based on pre-designed job roles and job descriptions for practical application
Week 6	16 to 20 Nov	Group Presentation and Closing	• Final group presentations • Closing event and career booth exhibition

How to Apply

Fill in the registration form to register.

Registration link: [LVMH x WISE Inclusive Careers Programme – Fill out form](#)

Application deadline: 16th September 2026

WISE will conduct a thorough review of all applications, with priority given to candidates who demonstrate:

- Strong interest and passion for the luxury sector
- Genuine commitment to fully participate in the program
- High level of motivation and a growth-oriented mindset

Note: This is an inclusive event, and we are committed to ensuring that everyone can participate fully. If you have any specific needs or require adjustments to enhance your experience, please indicate them in the registration form. We are here to support you and will do our best to accommodate your requests.

Next Step:

1. Successful applicants will be notified via a confirmation email by late September.
2. To confirm your enrolment in the program, please reply to the email and attach your CV.
3. Participants are required to attend an **online briefing session** during the week of October 5, 2026, prior to the program's commencement.

Programme Support

Accommodation

With your consent, we will share your diagnosis and accommodation needs (if any) with the mentors, to make sure reasonable adjustment is in place during the program. Our goal is to create an inclusive, accessible environment that allows you to engage in the events comfortably and confidently.

Managing the Mentor-Mentee Relationship

Once we have matched you with your mentor, you are responsible for initiating the relationship. Start by reaching out to your mentor via email to introduce yourself. From there, you will be expected to proactively coordinate the date and time for the two mentoring meetings.

Contact

If during the program, you or your mentor have any question or require our support, please contact WISE team.

Christy Ting

WhatsApp: 9136 3589

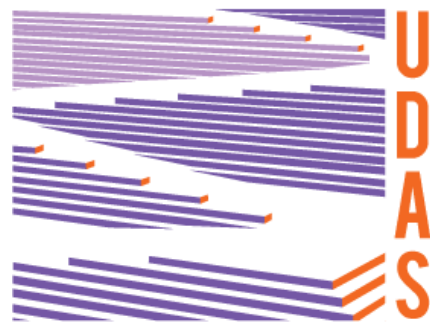
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Let's Start a Conversation



2024/25
通用設計嘉許計劃
Universal Design Award Scheme

We are Listed on



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WISE Inclusion Hong Kong Limited (WISE 匯菁) is a charitable institution registered in Hong Kong under the Companies Ordinance (Cap. 622) with registration number 73602922 and is exempt from tax under section 88 of the Inland Revenue Ordinance (Cap. 112).

WISE 匯菁 is also a licensed Employment Agency in accordance with the Employment Ordinance (Chapter 57) to operate an employment agency (EA Licence No. 74674)



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